#### **SCHOOL OF BUSINESS**

## Michael Johnson-Cramer, Dean Dawn Kline, Associate Dean Introduction

The Ithaca College School of Business offers a bachelor of science degree program in accounting; a bachelor of science degree program in business administration, with concentrations in corporate accounting, finance, international business, management, marketing, sport marketing, and sport management; and two graduate degree programs, all of which are accredited by the Association to Advance Collegiate Schools of Business (AACSB) International. Our undergraduate programs are designed to prepare students for careers in business and industry, for graduate school, or for the CPA/CMA examinations. Students are encouraged to seek additional information about these programs in this catalog or from the dean's office.

Strong academic advising is available from the School of Business faculty and the staff and student services team in the dean's office to help students make the choices necessary to be successful at Ithaca College and in the future.

#### **Vision**

To be recognized for excellence, innovation and a student focus in teaching, research, and service.

#### Mission

Deliver an innovative and inclusive student-centered business education, steeped in the liberal arts and experiential learning, to develop graduates who make a positive impact on business and society.

#### **Guiding Principles and Values**

- · Commitment to diversity and inclusive excellence
- · Student engagement and empowerment
- · Outcome-based measures of student learning
- Application of theory to real world national and international problems
- · Strong partnerships with students, alumni, and industry
- · Sense of community
- · Support for innovation and creativity
- · Environment of collegiality and collaboration
- · Entrepreneurial thinking and activity
- Living and learning in ways to foster sustainability and social responsibility

#### **AACSB Accreditation**

Accreditation by the Association to Advance Collegiate Schools of Business (AACSB) is the hallmark of excellence in business education and has been earned by less than five percent of the world's business programs. Founded in 1916, AACSB International is the longest serving global accrediting body for business schools. Ithaca College School of Business has maintained accreditation for its business degree programs at the undergraduate and masters levels since 2005.

# The Professions Program The Professions Program is a professional development curriculum required for all students

majoring in Business Administration or Accounting. It is a four-year program that allows students to develop progressive skills and gain experiences that will prepare them for competitive internships and careers. Additional information may be found on the Professions Program website (https://www.ithaca.edu/academics/schoolbusiness/professional-development/students/professions-program-requirements/).

Students in the School of Business are encouraged to complete at least one internship prior to graduation. Students are not required to complete an internship for academic credit, but have the option to do so. For more information, please visit the School of Business internships website (http://ithaca.edu/business/internships/).

#### **Majors**

- Accounting Major B.S. (https://catalog.ithaca.edu/undergrad/ schools/school-business/accounting/accounting-major-bs/)
- Business Administration Major B.S. (https://catalog.ithaca.edu/ undergrad/schools/school-business/business-administration/ business-administration-major-bs/)

#### **Minors**

- Accounting Minor (https://catalog.ithaca.edu/undergrad/schools/ school-business/accounting/accounting-minor/)
- Business Minor (https://catalog.ithaca.edu/undergrad/schools/ school-business/business-administration/business-minor/)
- Business Analytics Minor (https://catalog.ithaca.edu/undergrad/ schools/school-business/business-administration/businessanalytics-minor/)
- Entrepreneurship & Innovation Minor (https://catalog.ithaca.edu/ undergrad/schools/school-business/business-administration/ entrepreneurship-innovation-minor/)
- Finance Minor (https://catalog.ithaca.edu/undergrad/schools/ school-business/business-administration/finance-minor/)
- International Business Studies Minor (https://catalog.ithaca.edu/ undergrad/schools/school-business/business-administration/ international-business-studies-minor/)
- Marketing Minor (https://catalog.ithaca.edu/undergrad/schools/ school-business/business-administration/marketing-minor/)
- Pre-MBA Minor (https://catalog.ithaca.edu/undergrad/schools/ school-business/business-administration/pre-mba-minor/)

#### **Certificates**

 Certificate in International Business (https://catalog.ithaca.edu/ undergrad/schools/school-business/business-administration/ international-business/)

#### **Academic Policies**

#### High School Preparation for Accounting and Business Administration Majors

We strongly recommend that, in addition to the college preparatory courses necessary for admission to Ithaca College, students take at least three years of mathematics in high school. Algebra should be taken at the highest level possible. The more preparation obtained at the high school level, the more readily students can adapt to the quantitative aspects of the business education of today and the business world of tomorrow.

#### Satisfactory/D/Fail Option

Typically, no ACCT, BINT, FINA, GBUS, INTB, MGMT, MKTG, or SMGT course may be taken on an S/D/F basis by accounting and business majors or minors. (Business courses taken as open electives above and beyond required courses may be taken S/D/F with approval of the Dean.) Moreover, neither STCM 24100 (http://catalog.ithaca.edu/search/? P=STCM%2024100) nor STCM 23200 (http://catalog.ithaca.edu/search/? P=STCM%2023200) may be taken S/D/F by business majors or minors because these courses are considered business electives for business students. Non-business courses required for a major or minor cannot be taken on an S/D/F basis.

## The following categories of courses may be taken S/D/F by accounting and business majors:

- · ICC Themes & Perspectives and Diversity courses;
- · open non-business liberal arts electives;
- approved international liberal arts electives (by accounting majors, international business certificate students, and international business concentrators); open electives that are not business courses;
- · and internships (which are offered pass/fail only).

All other courses must be taken for a letter grade.

Students enrolled in the international business certificate program should note the S/D/F stipulations for that program. The foreign language and international business/economics courses may not be taken on an S/D/F basis. A maximum of two courses in the area studies/international relations track may be taken on an S/D/F basis.

### Application of Courses to More than One Concentration or Minor

Business Administration majors may use a course to satisfy degree requirements in more than one business concentration or minor as long as they complete 12 unique credits in each concentration/minor. Similarly, if a program of study outside the School of Business requires a business course, students majoring in that subject may also apply the business course toward a business major, concentration, or minor.

#### **Academic Advising**

#### **Faculty Advising**

Facilitating student growth and learning is a priority for business school faculty and staff. Each student who is a business school major is assigned a faculty adviser to assist with progress toward completing their major requirements and to serve as a resource for exploring interests and career goals. It is strongly recommended that business school majors meet with their advisers at least twice each semester, once

at the beginning of the semester and again during the advising period before online registration for the following semester. Students who are business school minors are assigned to a faculty adviser in the School of Business in addition to their major adviser.

#### Professional and Peer Advising Student Services Team & Academic Services Coordinator

The Student Services desk is staffed by team of highly-trained students and overseen by the Academic Services Coordinator. The Student Services Team (SST) is available on a drop-in basis to help students with HomerConnect, academic forms, curriculum and prerequisites, mapping out a plan to graduation, and the Professions Program requirements. The Academic Services Coordinator oversees student records and degree progress for students in the School of Business, offers prescriptive advising to students, and serves as a resource to faculty advisors on degree requirements and program planning.

#### Peer Advising Program

Peer advisers are students trained in academic policies and procedures and in skills to help first-year students in matters relating to academic programs. Each year a selection process is conducted for interested and competent students. The availability of this service encourages students to view advising as an ongoing process that involves more than just registering for a course.

#### Dean's List

# In order to earn a place on the dean's list in the School of Business, students must satisfy all of the following criteria:

- 1. a minimum semester grade point average of 3.50;
- 2. completion of a minimum of 15 credits, of which at least 12 are graded (not pass/fail or Satisfactory/D/F option); and
- 3. no final grades of D, F, or I.

#### **Internships for Credit**

For business administration and accounting students, there are two types of internships for credit. Students can choose to do an internship for credit only. Credits earned can be counted towards a 300-level general business requirement or open elective. The second type of internship is designed to allow students to synthesize the academic theory they have learned with real-world experiences. Credits earned in an internship with academic enhancement may be counted towards a 400-level major or concentration-specific elective.

Students wishing to complete an internship for credit should meet with the associate dean to discuss the application process. Internships are available during the fall, spring, summer semester, and winter breaks. An internship may not be repeated for credit with the same employer. A maximum of 12 credits may be earned in any combination of internships.

For internships with academic enhancement, students must be seniors and they must have attained a minimum cumulative GPA of 2.70 and completed the appropriate principles course in their respective major or concentration. London Center internships are for 3 credits per semester only. Internships in the School of Business are graded on a pass/fail basis only. To qualify for internships for credit, students must be juniors and in good academic standing.

For more information, please visit the School of Business internships website (http://ithaca.edu/business/internships/).

#### **Study Abroad**

#### The London Program

School of Business majors are encouraged to participate in the London Center study-abroad program during their sophomore or junior year. We recommend that discussion and planning begin in the student's first year. Students can obtain descriptive literature from the Office of International Programs. Course planning should be worked out with the faculty advisor and the Office of International Programs (http://www.ithaca.edu/oip/). For more information, please visit the Office of International Programs website (http://www.ithaca.edu/oip/).

#### **Other Study-Abroad Opportunities**

School of Business majors are encouraged to study abroad during their sophomore or junior year. Both affiliated and non-affiliated programs offer opportunities for students to learn about other cultures, improve their foreign language skills, and, in some cases, fulfill business course requirements. Course planning can be worked out with the faculty adviser. More information about study-abroad options is available on the Office of International Programs website (http://www.ithaca.edu/oip/).

#### **Independent Study**

Students may pursue an independent study with the guidance of a faculty member. The purpose of independent study is to enable students to pursue personal academic interests in an area not covered in or beyond the scope of existing courses. Independent-study projects normally involve research into a topic, with a written report as the final product, but variations are accepted when appropriate. A variable amount of credit may be earned toward the degree. To qualify, a student must have a minimum cumulative GPA of 3.00 and must have completed at least 6 credits in the subject matter. Guidelines are available at the School of Business office. Please note carefully the application deadlines for each term, which usually occur at the end of the add/drop period.

#### **Honors**

#### Dean's Award

Each year the dean, in consultation with the school's faculty, selects one or more graduating seniors for the Dean's Award. The award is given in recognition of superior scholastic achievement and extracurricular service to the College, school, and student body.

#### Dean's Leadership and Distinguished Service Award

Each year the dean, in consultation with the school's faculty, selects one or more graduating seniors for the Dean's Leadership and Distinguished Service Award. The award is given in recognition of distinguished leadership activities and service to the College, school, and student body.

#### Accounting

Three students are selected by the accounting faculty to receive awards for excellence by the Southern Tier chapter of the New York State Society of Certified Public Accountants in the areas of auditing, taxation, and accounting. Each year the top senior finance major is selected by the finance faculty to receive the Wall Street Journal Student Achievement Award.

#### Beta Alpha Psi

Beta Alpha Psi is an honorary organization for finance and accounting students and professionals. The primary objective of Beta Alpha Psi is to encourage and give recognition to scholastic and professional excellence in the field of business information. Ithaca College's Mu Alpha chapter invites undergraduate students in good student conduct standing with a declared major in accounting or a concentration in finance or corporate accounting who have completed at least 30 credit hours and attained a minimum cumulative GPA of 3.30 to join as candidates for initiation. Upon completion of participatory and community service requirements, at least 60 credit hours, a minimum cumulative GPA of 3.30, and at least a 3.30 cumulative GPA in upper-level accounting and finance courses at Ithaca College, candidates may be initiated as student members into the Mu Alpha chapter of Beta Alpha Psi. Degree-seeking graduate students focusing on accounting or finance also shall be eligible for membership.

#### Beta Gamma Sigma

Lifetime membership in Beta Gamma Sigma is the highest recognition a business student anywhere in the world can receive in a business program accredited by AACSB International. Founded in 1913, the mission of Beta Gamma Sigma is to encourage and honor academic achievement in the study of business and to foster personal and professional excellence in the practice of business. Undergraduate 2<sup>nd</sup> semester sophomores in Accounting or Business Administration who have completed 30 credits at Ithaca College, 18 credits in Business and Economics, and who rank in the top 7.5% of their class will be invited to membership. Juniors and seniors who rank in the top 10% percent of their class who have completed 30 credits in the School of Business will also be invited. Master's candidates must rank in the upper 20 percent of their graduating class in order to be eligible for induction. Candidates must also be of good moral character.

#### **Minors**

A minor is a course of study that introduces a field and provides modest depth into its subject matter. Students should take care to satisfy all prerequisites and to note other information in the catalog pertaining to sequences of courses, class standing, and regulations of other schools.

#### MINORS FOR SCHOOL OF BUSINESS MAJORS

The School of Business has designed its degree programs to provide substantial flexibility. Open and liberal arts electives allow students to pursue breadth and depth in other units of the College, or with the business analytics or entrepreneurship minor. Students are strongly encouraged to develop a plan of study with their academic advisers early in their college careers to accomplish academic and professional goals. Students interested in a minor should contact the department of interest to determine the application process. Accounting and business administration majors may not minor in accounting, business, finance, international business, management, or marketing, but business administration majors may elect to have more than one concentration.

#### MINORS FOR NON-BUSINESS MAJORS

Undergraduate students who are neither accounting nor business administration majors may choose from the minors offered by the school of business. In cases where there are overlapping courses between a student's major and minor, the student must complete a minimum of 12 unique credits to satisfy the requirements of the minor. In a few cases of significant overlap, a student may be prohibited from declaring a minor. See specific minors for more information.